

GENDER PAYGAP REPORT

Cavan Crystal Hotel

Snapshot Date: 30th June
2025

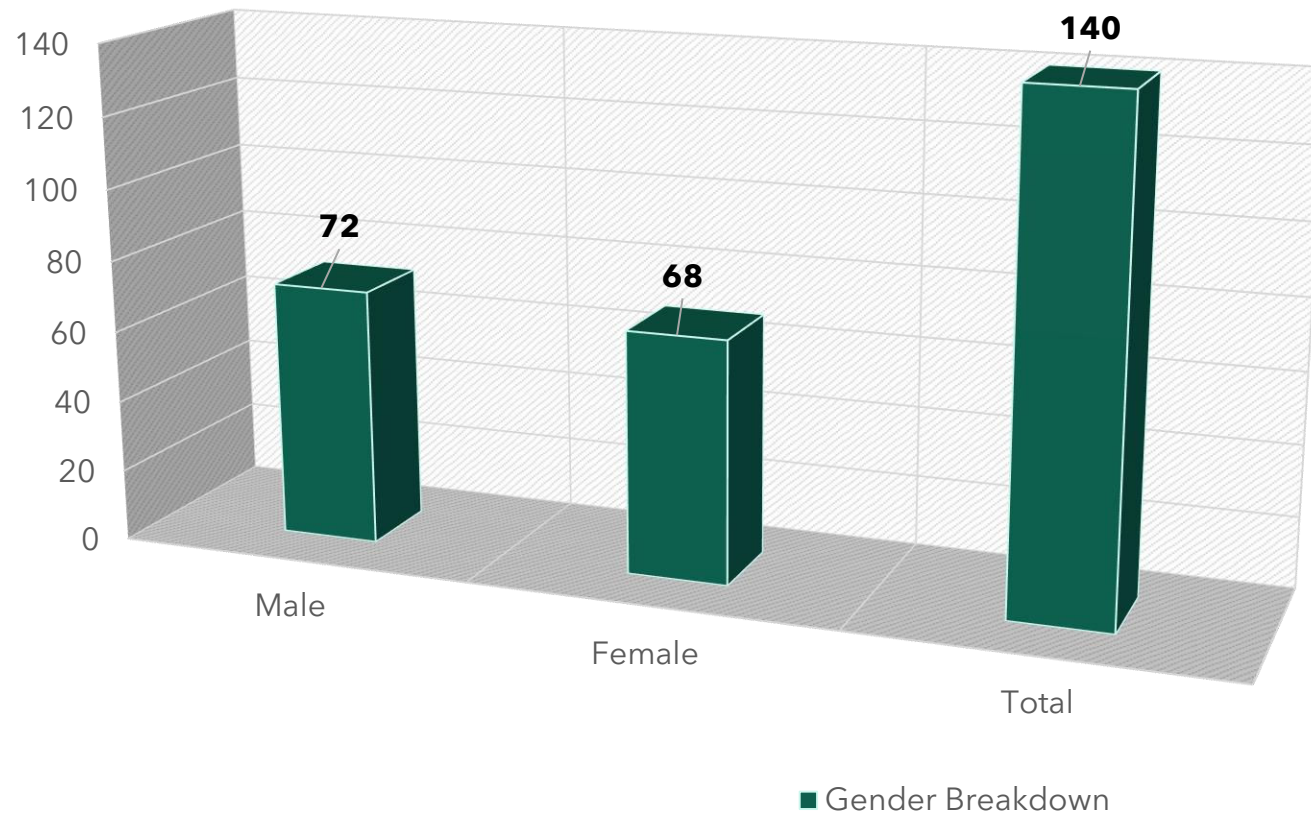
Reporting Period: 30th June
2024- 30th June 2025

Reporting Date: 30th
November 2025

CAVAN  CRYSTAL
HOTEL



Gender Breakdown



Male- 51%
Female- 49%
Total- 140

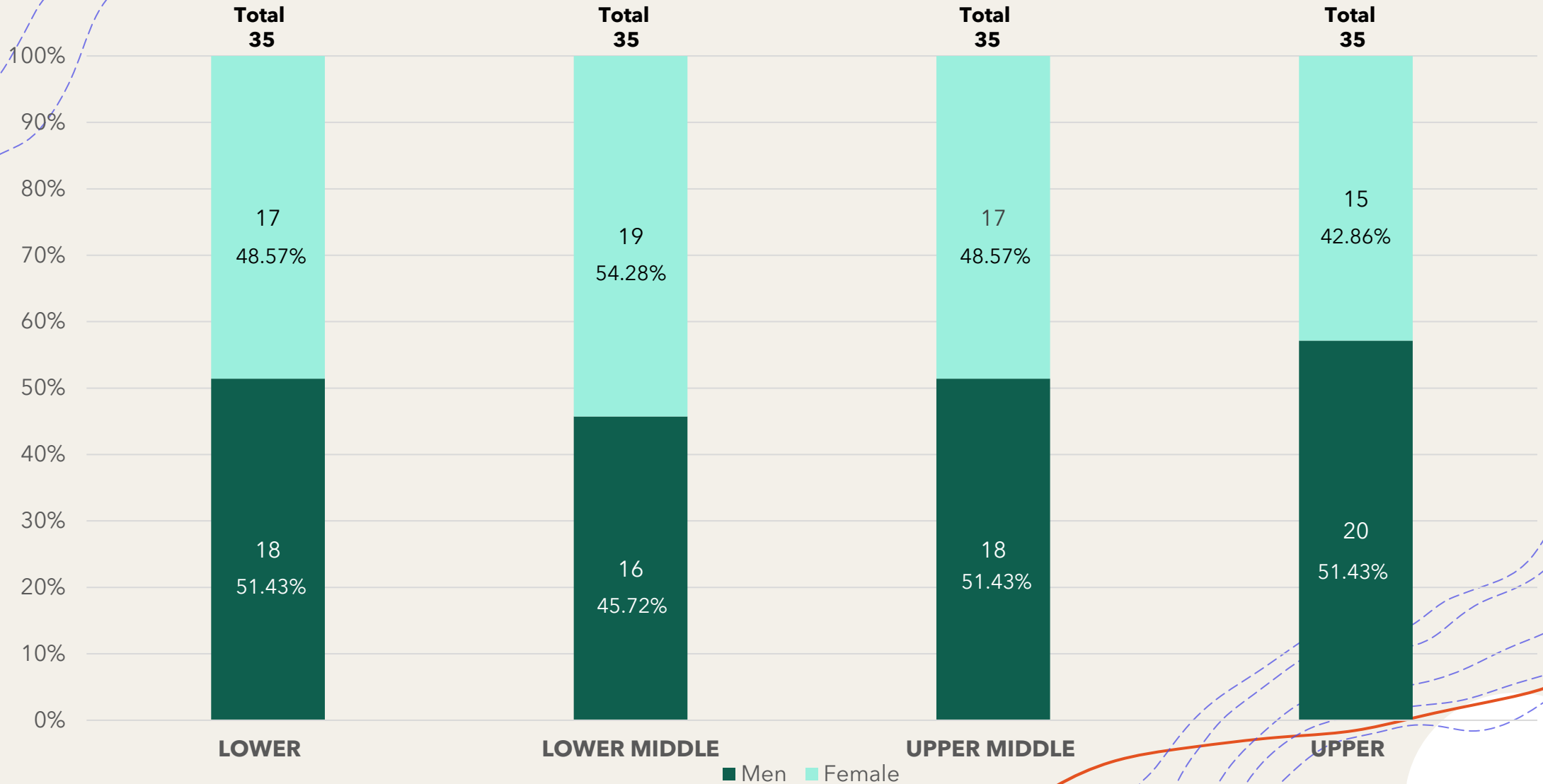
Bonus and Benefit in Kind (BIK)

% of male and female employees who received Bonuses & Benefit in Kind Bonus

- The proportion of relevant employees of the male gender who were paid Bonus remuneration- 1.43%
Total number of males in the workforce- 72
- The proportion of relevant employees of the female gender who were paid Bonus remuneration- 1.43%
Total number of females in the workforce- 68

****Relevant employees of male and female gender are those who are in management positions, i.e Heads of Department or Senior Managers****

Gender Pay Gap by Quartiles



The difference between the mean hourly remuneration of all relevant employees of male gender in comparison to all relevant employees of female gender

All Employees		Part Time Employees		Employees receiving a Bonus
Mean Rate of Pay		Mean Rate of Pay		
Male- 15.15		Male- 13.52		Mean- 77.5%
Female- 14.67		Female- 13.67		
Difference- 3.17%		Difference- 1.10%		
Median		Median		Median- 86.48%
Male- 13.60		Male- 13.60		
Female- 13.60		Female- 12.80		
Difference- 0%		Difference- 5.88%		